

"Officers need to understand and sense the noble purpose and meaning of police work; a vocation of selfless service, compassion, and doing good for others."

~ Unknown

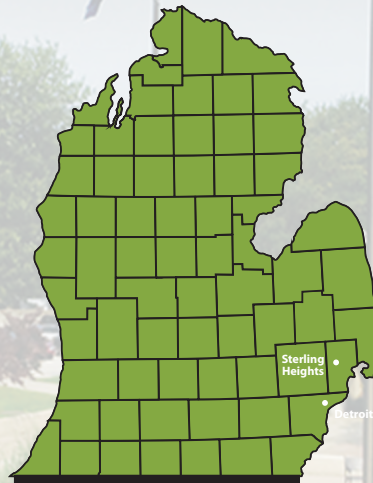


The City of Sterling Heights is located in Southeast Michigan as part of the metro Detroit area.

At 36.8 sq. miles, Sterling Heights is the 3rd largest city in Michigan based on geographic area, and with a diverse population of 132,000* residents, it is the 4th largest city based on population.

Served by two award-winning public school districts, Utica Community Schools and Warren Consolidated Schools, and over 20 neighborhood and major parks, the city offers many exceptional academic and recreational opportunities.

More than 3,000 commercial and industrial businesses and services are located in Sterling Heights which contribute to a robust local economy by offering a variety of services and entertainment options.



CHIEF OF POLICE
Dale Dwojakowski

CITY COUNCIL

Mayor Michael C. Taylor

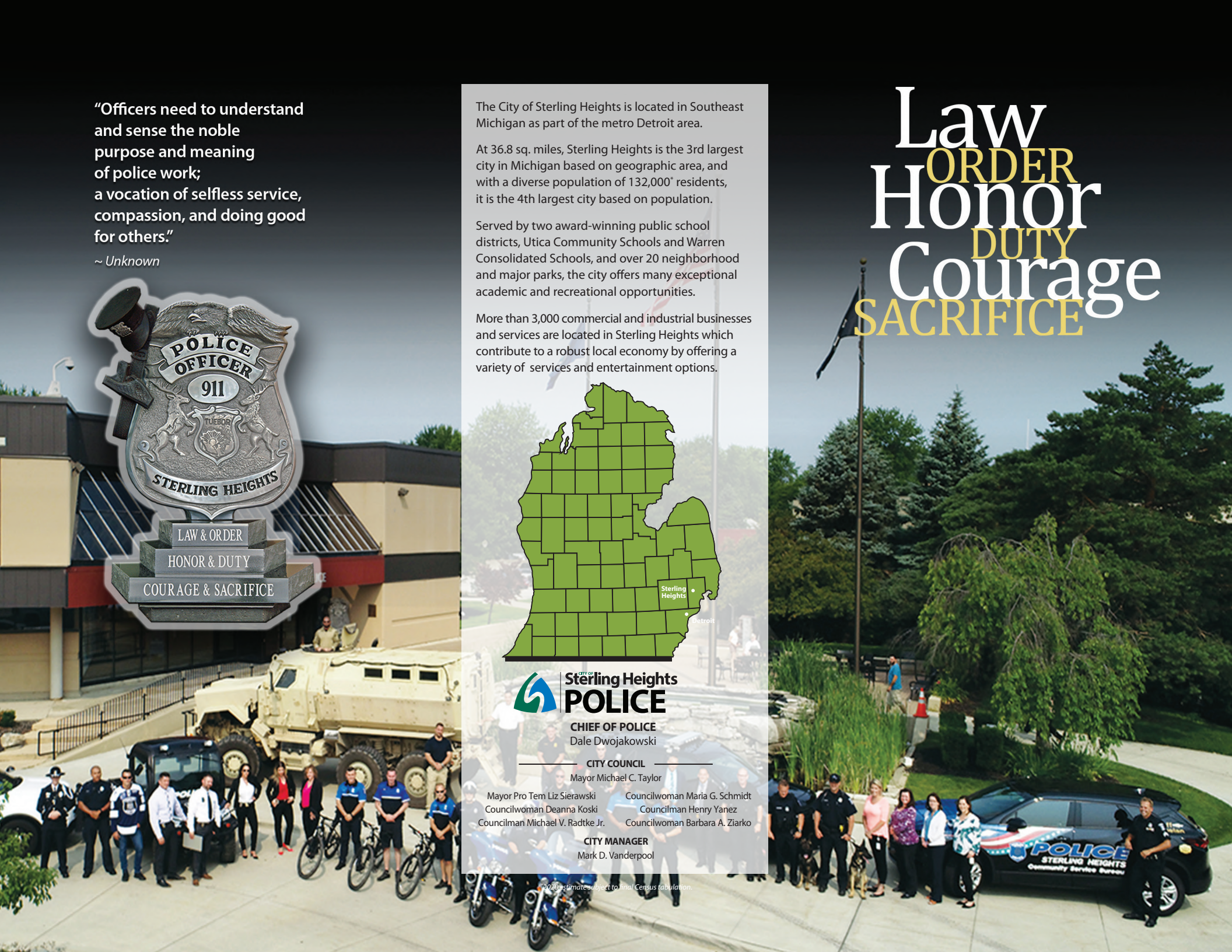
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|----------------------------------|--------------------------------|
| Mayor Pro Tem Liz Sierawski | Councilwoman Maria G. Schmidt |
| Councilwoman Deanna Koski | Councilman Henry Yanez |
| Councilman Michael V. Radtke Jr. | Councilwoman Barbara A. Ziarko |

CITY MANAGER

Mark D. Vanderpool

*2020 estimate subject to final Census tabulation.

**Law
ORDER
Honor
DUTY
Courage
SACRIFICE**





152
Sworn
personnel

35
Command
staff

117
Officers

Current Salary Start: \$54,639

Current Salary Top: \$93,090

- 10 hour workdays with set days off for 6 months
- Shift selection bi-annually (April/October) based on seniority
- Shift Premiums- Afternoon- 4% Midnight-5%
- 100 hours of Holiday pay, paid annually
- New Hire Uniform Draw- \$1,500+ Body Armor
- Annual Uniform Allowance- \$1,500
- Longevity Pay- \$1,000-\$3,663
- Traditional Pension- Currently at 2.5 multiplier
- Eligible for retirement after 25 years of service (No age restrictions)
- Healthcare Benefits- Medical/Dental
- Currently No Retiree Healthcare (\$1,500 contributed annually to a Retirement Health Savings Plan)
- 457 Investment opportunities
- Annually Accrued Vacation time- 1st year 122 hours
- Early Retirement Option Plan
- Lateral Pay Incentive

**Projected contract settlement at customary 2.5%.*

Applicants - must complete the online Empco profile and take the written exam. Applicants must score a 75% or above. Complete the SHPD background packet provided from Empco. Once a review of the background packet is completed, applicants who are eligible will be invited to participate in an oral interview. Applicant must score a 75% or higher to pass the oral interview. A eligibility list will be established based on the average of the applicants' written and oral scores.

For further information visit: [www.ci.sterling-heights.mi.us/Government/Human Resources/Apply for city job/Employment opportunities](http://www.ci.sterling-heights.mi.us/Government/HumanResources/Apply%20for%20city%20job/Employment%20opportunities), or contact Sergeant Aaron Susalla by email at asusalla@sterling-heights.net.

